

Policy Subcommittee Meeting

3-6-19

Meeting called to order at 4:45 PM in SAU 17 Conference Room. In attendance were Board members Pam Brown, Tammy Mahoney, Larry Heath, Director of Student Services Jodi Gutterman, and Superintendent Ambrose. Minutes of the 3/6/19 meeting were approved without changes. Committee reviewed drafts JLCF (WELLNESS POLICY) and JM (Student Award for Educational Purposes) on the Board's Agenda for 2nd read. New policy IHBAB (Students with Developmental Delays) was discussed at length. Ms. Gutterman explained the benefits of having the new policy, saying it provides clarification to parents who may have young children (ages 3 to 9) making progress at different rates in specific developmental areas. She indicated there are clear State guidelines and objective criteria for defining "developmental delay" and allows support for these young learners before the need for Special Education descriptor. The committee thanked Ms. Gutterman for her time. Brown reported on plans to revise BCA (existing Conflict of Interest/Ethics policy). She said policy BCA is "several pages long, and governs a variety of stakeholders, not simply the Board. Section B concerns only the Board's rights and responsibilities. We will need to remove the sections related to other stake holders e.g., employees in BCA and place them elsewhere in our manual." She noted NHSBA offers a dozen policies concerning employee Conduct and Conflicts of Interest. Some NHSBA samples the committee may want to review include: BCB – Board Member Conflict of Interest, GBD – Board-Employee Communications, GBEA – Staff Ethics, GBEEA – Confidential Student Information, GBEB - Staff Conduct, GBEBD – Employee Uses of Social Media, GBEBE - Employment of Relatives, GBEEBC – Employee Gifts, GBI – Staff Political Activities, GCA - Professional Staff Positions, GCRD – Tutoring for Pay, JICDAA – Student-Employee Relations, KH – Public Solicitations in Schools, KHB – Advertising in Schools, GBE – Staff Rights and Responsibilities [we have this one], GBEBB – Student-Staff Relations [we have this one]. Brown displayed the list of policies from Sections D and E which are now ready for review at next Policy meeting. Agenda items tabled at the 3/6 meeting: IHBA, IKFA, ILBAA, IMBC, IMBA [DISTANCE EDUCATION]; JJF, JJF-R-E1, JJF-R-E2 to R12 [Student Activities Fund]; BCA, BCB, BDF. Adjourned at 5:45 PM.